



MIDDLE SCHOOL COUNSELOR (PART-TIME)

About North Cross: North Cross School is an independent, nonsectarian school serving students in early childhood through 12th grade from across the Roanoke Valley, the region, and the world. Our mission is to inspire a community of intellectually curious learners to think critically, act with integrity, and lead with courage.

Position Description: The Middle School Counselor will be responsible for helping students stay committed to academic excellence, community involvement, and a spirit of kindness towards others. We believe in fostering a diverse, equitable, and inclusive environment where every student can thrive.

The Role: As our Middle School Counselor, you will play a vital role in shaping a positive and supportive environment for our students. This part-time position offers flexibility, with the possibility of working half days or a few full days per week.

What You'll Do

- Develop and deliver engaging social-emotional learning programs for the entire middle school.
- Partner with teachers and administrators to create strategies for individual, small group, and classroom student success.
- Co-lead a comprehensive health/wellness curriculum with our Lower and Upper School Counselors.
- Be available to all students, their families, and faculty who seek information, advice, or assistance in support of student social-emotional well-being.
- Work closely with the Division Head(s) and/or Head of School in implementing early interventions and support for students with social or emotional needs.
- Provide families with referrals for community mental health providers and act as the liaison between that provider and the school so that effective action can be taken on behalf of the student.



- Consult with teachers, parents, and administrators regarding a student's social and emotional development.
- Assist students in understanding self and others, peer relationships, coping strategies, practical social skills, conflict resolution, behavior management, and/or symptoms associated with a mental health diagnosis.

Who You Are

- Hold a professional mental health/counseling or school counseling degree and a valid professional license.
- Possess experience working with middle school students in a diverse environment.
- Demonstrate strong listening, communication, and interpersonal skills.
- Thrive in a collaborative and dynamic team setting.
- Maintain confidentiality and professionalism at all times.
- Be passionate about child and adolescent development.

Join Our Community: If you are a caring professional who is passionate about supporting the social-emotional growth of middle school students, we encourage you to apply! North Cross offers a competitive compensation package and a supportive work environment.

To Apply: If you wish to apply, please submit a cover letter and resume to Ashley Turner in Human Resources, aturner@northcross.org.

North Cross School is an equal opportunity employer. It is our policy not to discriminate, and to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, color, sex, sexual orientation, creed, religion, national origin, ethnicity, age, disability, veteran status, or other applicable protected classification